

ANNUAL REPORT

2023

mic
Montessori International College



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DR AMANDA BELL

Board Chair

Over the past twelve months it has been a privilege for the College Board to work with Principal Natalie Smith and her team on the consolidation and planned growth of Montessori International College. The Board has been focussed on charting a course for the future of the College by closely examining its financial sustainability, reviewing the potential for a new campus master plan and supporting College leaders in their provision of a strong Montessori education for the benefit of our students.



Toward the end of the year, a refreshed MIC Strategic Approach 2024 and Beyond was developed to ensure we are all working toward a common goal and that our foundations are strong as we look to grow and thrive as an educational community.

Dr Amanda Bell

NATALIE SMITH

Principal

Schools are unique and marvellous environments to work in. Each day being different from the next with opportunities, unexpected challenges, joyous learning experiences and important operational oversight. It has been just such a year of learning, growth, changes and conversations, all adding to the richness of my experience leading this College.



Significant work went into planning for major new developments such as the building of our Prep Precinct, the creation of our new MIC Collective parent group, and our refreshed Strategic Approach. However, much was also done behind the scenes to make smaller improvements and maintain the outstanding education our staff deliver.

What remains unchanged is our steadfast commitment to the Montessori ethos. It is the fabric from which our College is woven and we look forward to the next year of nurturing young minds through the Montessori way of learning.

Natalie Smith

A handwritten signature in black ink that reads "Natalie Smith". The signature is written in a cursive, flowing style.





ABOUT MONTESSORI INTERNATIONAL COLLEGE

MIC is an independent, non-denominational, co-educational Montessori school renowned for its innovative learning spaces and expertly trained teachers. Situated on the Sunshine Coast in Queensland, the College caters for children from pre-kindergarten to secondary school. We are the largest Montessori school in Australia.

MIC students enjoy a learner-friendly education. They experience hands-on, multi-dimensional, broad-based learning and the support of a caring and inclusive community. Learning occurs in carefully prepared environments, under the guidance of carefully trained teachers. These learning spaces provide a comprehensive participatory framework for MIC students to engage their intellectual curiosity and realise their creative potential.

MIC is pioneering new ways of knowing and working within a school setting. Surrounded by nature, our students appreciate the outdoor classroom experience; they feel connected to and proud of their College community. With inspirational leadership and teaching staff, MIC students look to the future with curiosity and optimism.



STRATEGIC APPROACH



Our INTENT

Guided by our Montessori philosophy, we are a pre-K to 12 learning village that nurtures the whole child. Here learners confidently celebrate their individuality and ignite their curiosity as they become advocates for positive cultural and environmental change in their world.

Our VALUES

COURAGE

RESPECT

GENEROSITY

INTEGRITY

Our GUIDING PRINCIPLES

Holistic
LEARNING

Transformative
TEAM

Collaborative
COMMUNITY

Steady
STEWARDSHIP

Purposeful
PRESENCE



Our STUDENTS

STUDENT BODY

The school has 354 students made up of 42 per cent boys and 58 per cent girls. The College has a broad mix of diversity and international families in 2023.

- 1 per cent of students were indigenous
- 22 per cent of students had a disability
- 24 different countries and their cultures were represented in the student body.

STUDENT OUTCOMES IN NAPLAN

Standardised National Assessment Program – Literacy and Numeracy testing

NAPLAN 2023 Literacy and numeracy assessments were undertaken in Years 3, 5, 7 and 9. Please visit the My School website for a full breakdown of Montessori International College NAPLAN results for 2023. The results can be found in graphs, number and bands.

<https://www.myschool.edu.au/school/48042/naplan/results>

YEAR 12 OUTCOMES

MIC had nine Year 12 students in 2023.

Percentage of students awarded a Senior Education Profile	100%
Percentage of students awarded a Queensland Certification of Education at the end of Year 12	78%
Percentage of students awarded a Queensland Certificate of Individual Achievement	11%
Percentage of students who received an ATAR	22%
Percentage of students awarded one or more Vocational Education and Training (VET) qualifications	78%

STUDENT ATTENDANCE

The average student attendance rate for the whole College in 2023 was 89.4 per cent.

Average student attendance rate per year level

YEAR LEVEL	AVERAGE ATTENDANCE RATE	YEAR LEVEL	AVERAGE ATTENDANCE RATE
PREP	88.3%	YEAR 6	95.9%
YEAR 1	90%	YEAR 7	88.5%
YEAR 2	89.4%	YEAR 8	87.2%
YEAR 3	88%	YEAR 9	91.3%
YEAR 4	88.5%	YEAR 10*	90.7%
YEAR 5	87.2%		

*Statutory attendance records are only required to Year 10

ATTENDANCE MANAGEMENT

Daily non-attendance: Parents will receive an SMS from the administration if their child is absent without notification. Parents are asked to submit an absentee notification via the Schoolzine app before the commencement of the school day.

Ongoing non-attendance: If a student has extended absences, a classroom Guide will contact the parents through email to ask about an expected return date and to offer support if needed.

Reluctance to attend school: If a child is reluctant to attend school, the parents, Guide, and Deputy/Assistant Principal will meet to discuss the situation and create a re-entry plan. This plan may include adjustments to the length of the school day and online consultations with a MIC counsellor before and during the return to school.



Our STAFF

Our staff are the glue that holds the fabric of the College together. Their dedication, knowledge, passion for a Montessori way of teaching and deep care for our students create the distinctive learning environment that is MIC.

STAFF MAKEUP

TEACHING STAFF	31
FULL-TIME EQUIVALENT TEACHING STAFF	28
NON-TEACHING STAFF	26
FULL-TIME EQUIVALENT NON-TEACHING STAFF	20

TEACHER QUALIFICATIONS

52%

BACHELORS DEGREE

15%

MASTERS DEGREE

2%

DOCTORATE

35%

DIPLOMA

19%

CERTIFICATE

PROFESSIONAL DEVELOPMENT

Montessori International College prioritises the professional advancement of our staff by providing relevant development opportunities throughout the year. Opportunities for professional learning in 2023 included:

- Child Protection and Legal Compliance
- 2023 FACTS Elevate Conference
- 2024 Applied Syllabuses - HPE
- ACCSSQ Conference
- ASBAQ Professional Development
- Australian Institute of Company Directors
- Child Protection Training
- Child Protection Webinar - In Safe Hands
- Cultivating Flourishing Learning Communities Workshop
- English Teachers Association State Conference
- Essential Maths Forum
- Financial Governance for School Boards
- First Aid Training/CPR Training
- Grow Your Mind
- ISQ Events
- ISQ State Forum 2023
- Montessori Australia Conference
- Montessori Australian Online Training
- MQAP Guide Training
- MQAPAPP Montessori Quality: Authentic Practice
- Personalised Planning Workshop
- Providing a Legal and Practical Response to Child Abuse
- QCAA External Marker Training in General Business
- QCAA Schools Leaders Forum
- QCIA course
- Readiness for RP online meetings
- Restorative Practices
- Senior Curriculum Forum
- The Importance of Creating a Psychological Safety in Schools
- Tricky Conversations with Parents of Children with Needs
- Under the Reading Tree
- Wellbeing Workshop





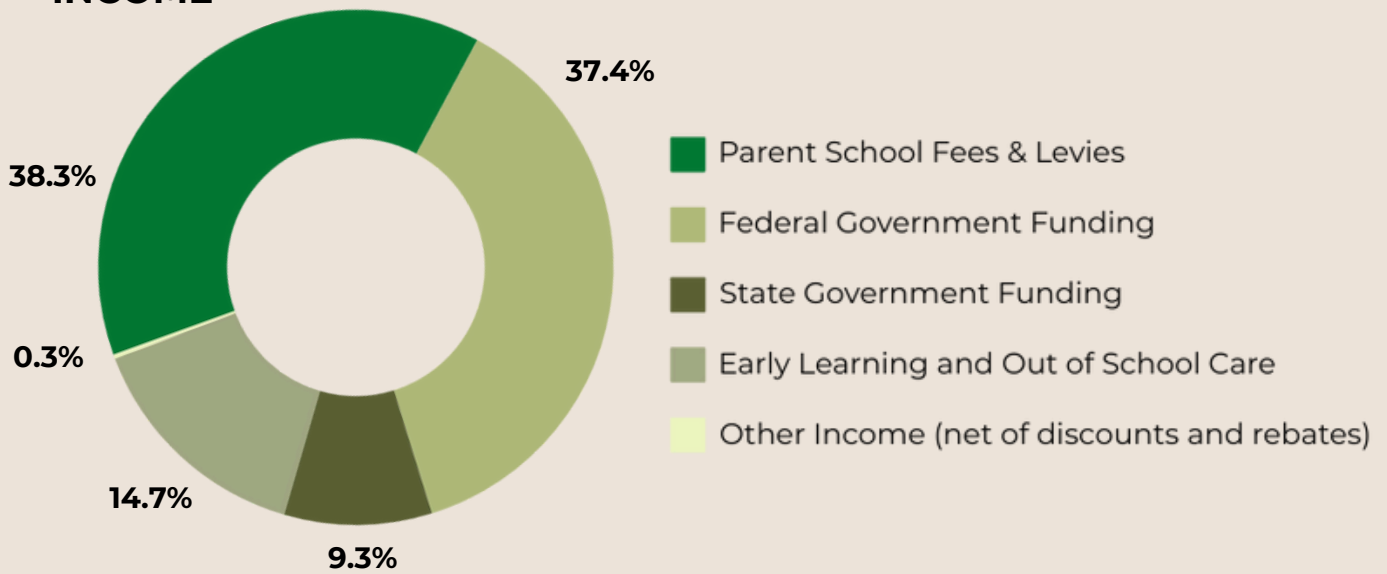
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Our FINANCES

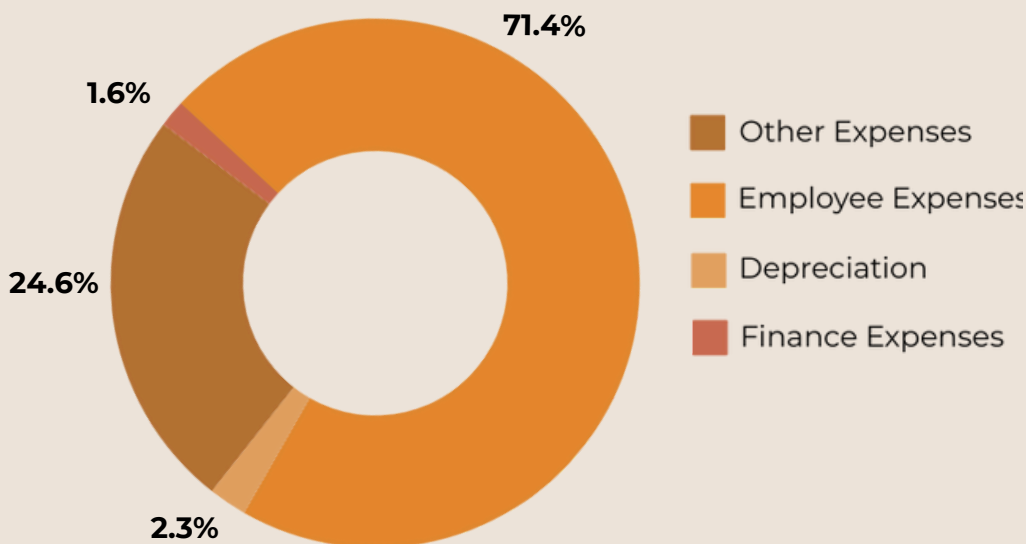
In 2023 the College's income received was \$8.66 million. The diagrams below provide information regarding the College's major sources of funding and expenditure.

INCOME



TOTAL INCOME: \$8,666,000

EXPENDITURE



TOTAL EXPENDITURE: \$8,203,000



Our COMMUNITY

Strengthening relationships within our community is a high priority for MIC. The successful Parent Ambassador Program continued this year with ambassadors attending regular meetings with the Deputy Principal and providing opportunities for families to enjoy activities together. In 2023 planning began to launch a new parent support group in 2024 which aims to unite our parent community and enable them to work together to enhance the educational experience of their children.

SURVEYS

No satisfaction data was gathered from parents or staff in 2023 but surveys are planned for 2024.

CONTACT US



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